



## Welcome from the General Manager

As we wrap up the first quarter of 2026, I want to take a moment to reflect on the solid start we've made to the year and the momentum we're carrying forward. Already, we've seen our team, our partners and our community come together in ways that highlight the strength and resilience of our region.

One of the highlights has been the level of engagement across our early-year events. From the energy and enthusiasm at the Mudgee Show to the conversations shared at our recent Business Breakfast, it's clear that people are genuinely interested in Wilpinjong's future and the role we continue to play in supporting local jobs, businesses and community organisations. That support means a great deal to us, and it reinforces the trust we've built together over many years.

Our commitment to supporting the region remains strong. Through our Community Grants Program, we're honoured to continue backing the organisations, volunteers and initiatives that make this area such a vibrant place to live and work.

This quarter, we welcomed 12 new mining trainees and trades apprentices, along with one graduate engineer, to Wilpinjong. These appointments form an integral part of our recruitment strategy, hiring local people who live in the Midwest Region, a win-win for both our operations and the community. These opportunities provide meaningful career pathways for young people in the Mudgee area, supporting them to not only start their careers close to home but also build long-term futures with a company that offers broader opportunities across its asset portfolio. We look forward to supporting all new recruits in their development within the mining sector. There is tremendous talent within our regional workforce, and it is a privilege to provide meaningful career opportunities locally.

As we look ahead to the rest of 2026, our focus remains on operating safely, strengthening our partnerships and continuing to deliver positive outcomes for the region. I'm proud of what we've already achieved this year, and I'm confident that – with the same collaboration and commitment – we'll continue building a strong and sustainable future for Wilpinjong.

Thank you for your ongoing support. We look forward to sharing more updates with you throughout the year.

Mark Eaglesham, General Manager

## Quarterly highlights

### Business Breakfast brings community together

Wilpinjong Mine was grateful to partner with Business Mudgee to host a Business Breakfast recently, bringing together local organisations, community groups and industry representatives for an engaging morning of conversation and connection. We're grateful to Business Mudgee for their partnership and for the important work they do to support economic growth and collaboration across the region.

The event featured an update from General Manager Mark Eaglesham, who shared the outcomes of the recent Pit 8 Modification public exhibition. He told the crowd that a total of 86% of the local submissions were supportive of plans to continue mining until late 2033, providing continued jobs and economic benefit to the region. He also shared an update on extension plans for Pits 9 and 10.

Representatives from some of our Community Grants Program recipients were also in the room, including Riding for the Disabled Association, Strait Up Cranes & Rigging, Mid-Western Living Magazine, Cudgegong Cruisers, and Pink Up Mudgee.

Secretariat of Business Mudgee, Annabel Black, said the partnership with Wilpinjong reflected the strong connection between local industry and the region's business community.

"Events like this show what can be achieved when local organisations come together with a shared commitment to strengthening our region," she said.

Annabel also acknowledged Wilpinjong's long-standing presence in the community and the impact of its support programs.

**"Wilpinjong plays an important role in our local economy, and the contribution they make through the Community Grants Program continues to make a real difference for so many groups across the district."**

Thank you to everyone who joined us for the breakfast. Your involvement helps strengthen the partnerships that keep our region thriving. We look forward to continuing these conversations throughout the year.



## Future plans spark interest at Mudgee Show



Our Wilpinjong team mixed a little business and pleasure at the Mudgee Show this year. We set up a site to share our future plans with the community, and provide some hand-on entertainment with a guessing competition and face painting.

This year we joined forces with our neighbours at Moolarben Coal and Ulan Coal to share the combined value that mining provides to our region. In 2024 mining contributed \$6.1 billion in economic output for the region and the mines spent \$4.49 billion on goods and services. The show provided a fantastic opportunity to discuss these facts, future plans and answer questions about our mine.

Across the weekend, hundreds of families stopped by our stall to say hello, pick up some giveaways and enjoy the activities on offer. One of the biggest hits was guessing the weight of the coal in a wheelbarrow. Guesses ranged from 20kg to 220kg, but congrats must go to Mollie O'Byrne for guessing 72.67 kg (+0.24 kg). Our local face painter kept the crowds coming and kept little faces smiling for hours with colourful designs.

Community and Environment Manager Kieren Bennetts said the collaboration between the three local mines was an important part of the event, noting that working together helped demonstrate the shared commitment to the region's and our community's future.

"It's great to stand side-by-side with Moolarben and Ulan and show the community that we're united in supporting the future of mining in our area," he said.

Kieren added that the Show remained one of the most valuable opportunities to connect directly with local families.

"The Mudgee Show has been a highlight for us. It was a great chance to talk with people face-to-face and hear what matters most to our community."

Thank you to everyone who stopped by, had a chat, grabbed a beanie or enjoyed the activities. Your support and conversations help shape the way we work with the community, and we look forward to seeing you again next year.

## New graduate joins Wilpinjong as Peabody welcomes 2026 cohort

Growing up in Mudgee, Josh Kondo always saw mining as part of the fabric of the region. This year, that connection has come full circle, with Josh joining Wilpinjong as a Graduate Process Engineer, starting his mining career close to home.

"I'm incredibly excited to be starting my career at Wilpinjong, one of New South Wales' major open-cut operations and close to the town where I grew up," Josh said. "It means a lot to begin my professional journey in a place I've known all my life. I'm really looking forward to learning from people whose experience and professionalism have shaped some of the best open-cut mining practices in the industry."

Josh is part of Peabody's newest graduate cohort, which recently came together at the company's Brisbane corporate office for a three-day orientation program. During the program, graduates heard from senior leaders and past graduates about their career journeys, the breadth of opportunities across Peabody's Australian operations, and the skills needed to build a long-term career in mining.

Over the next two years, the graduates will rotate through sites in Queensland and New South Wales, gaining hands-on experience and developing the technical, professional and leadership capabilities that underpin Peabody's future workforce.

Chief Human Resources Officer Ferdie Kruger said the graduate program continues to play an important role in developing emerging talent, supported by dedicated supervisors, technical experts and experienced mentors across the business.



Graduate Process Engineer, Josh Kondo

## A big thank you to everyone who came along to our Mudgee Show stall and Business Breakfast



## Community Grants Program supports another strong start to the year

Wilpinjong's Community Grants Program has kicked off 2026 with a new round of support for local organisations, following the January meeting of the Wilpinjong Donations Committee. More than \$110,000 was allocated across community development, youth services and long-term partnerships, ensuring local groups have the resources they need to continue delivering important programs and events.

This included funding for the Mudgee Running Festival's 5km event, support for the Max Potential youth coaching program, and scheduled payments to long-standing partners such as the University of Wollongong, the Country Universities Centre and Doctors 4 Mudgee Region. The committee also progressed discussions with Mudgee Can Assist to identify opportunities for future support.

Local organisations interested in applying for funding through the grants program are encouraged to email [info@peabodyenergy.com.au](mailto:info@peabodyenergy.com.au), with applications open to charities, schools, volunteer groups and community associations across the region.

## Six new doctors mark a turning point for local healthcare

Mudgee Medical Centre has reached an important milestone, welcoming six new doctors and preparing to reopen its books to new patients for the first time in nearly 18 months. The progress reflects the combined efforts of the practice, its existing doctors and the Doctors 4 Mudgee Region initiative, which is supported by contributions from local mining operations including Wilpinjong.

Program Coordinator Kate Day said the impact of this collaboration had been immediate.

"Without the support from Wilpinjong and the other mines contributing to this initiative, we'd still be where we were nine months ago – Gulgong without a doctor at all, and Mudgee down two GPs. In that short time, the program has helped us attract four new GPs to the region, which is a huge step forward for local healthcare."

We're pleased to continue backing the work of Doctors 4 Mudgee whose work makes such a meaningful difference across the region.



Mudgee Medical Centre's six new doctors

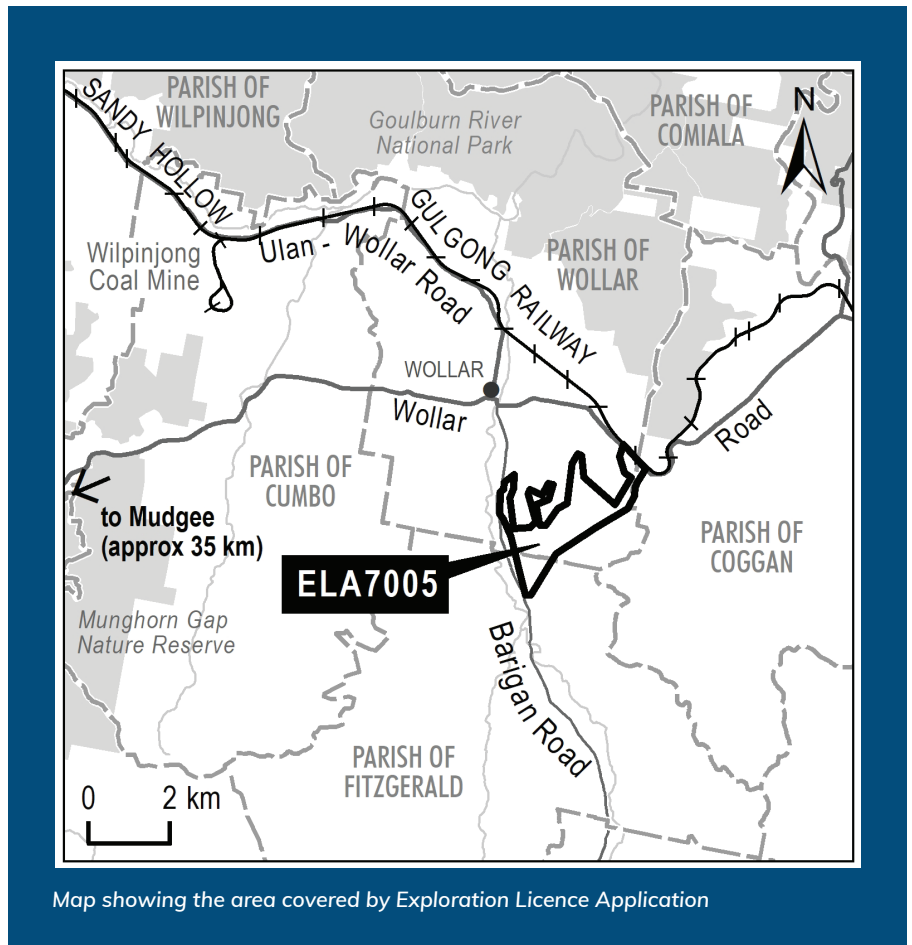
## Exploration Licence being considered

We've recently lodged an Exploration Licence Application for an area of land next to our current mining operations. This would allow us to carry out routine geological investigations so we can better understand the coal resource in that area and plan responsibly for the long term. The proposed area covers about 412ha and is adjacent to our current operations.

An exploration licence does not permit mining. It simply gives us permission to study the geology so we can make informed decisions about the future of the operation.

The application is separate to our two-stage approval plans.

NSW Resources conducted a public exhibition of the application and is now reviewing the application and all submissions received.



Map showing the area covered by Exploration Licence Application

## Community information and feedback

### Community Consultative Committee (CCC)

Our CCC members share information about our mine with the community and provide us with community feedback. Minutes of quarterly meetings are on our website. New members can apply to join the CCC.

Email: [kbennetts@peabodyenergy.com](mailto:kbennetts@peabodyenergy.com)

### Community contact information



Email: [info@peabodyenergy.com](mailto:info@peabodyenergy.com)

Web: [www.wilpinjongmine.com.au](http://www.wilpinjongmine.com.au)

Complaints: 1300 606 625    Blasting information: 1800 649 783    Phone: (02) 6370 2500

## Monthly 'Have a Chat' sessions

### When:

First Thursday of the month - 1:30 to 4:30pm

### Where:

Wollar Store

Members of our leadership team will answer your questions or hear your concerns over a cuppa.

You can just drop in.



Scan the QR code to register your support for continued mining at Wilpinjong

[wilpinjongmine.com.au](http://wilpinjongmine.com.au)