



### Welcome from the General Manager

As 2025 draws to a close, I want to take a moment to reflect on what has been a significant year for Wilpinjong. We've navigated important milestones, strengthened our community partnerships, and continued to demonstrate the value of mining responsibly and sustainably.

One of the highlights has been the strong engagement we've seen from our workforce, local residents, and partners in shaping the future of our operations. That support speaks volumes about the confidence this community has in Wilpinjong and the role we play in providing secure jobs and contributing to the local economy.

Equally inspiring has been the generosity shown through our charity initiatives. From Pink-Up Mudgee to Movember, our teams have once again gone above and beyond to raise funds, spark conversations, and support causes that matter deeply to our community. These efforts remind me that the strength of Wilpinjong lies not only in what we produce, but in the people who make it all possible.

As we look ahead to 2026, our focus remains on operating safely, supporting our region, and continuing to build on the trust we've established with our stakeholders. I'm proud of what we've achieved together this year, and I'm confident that with the same spirit of collaboration and commitment, we'll achieve even more in the year ahead.

Thank you for your ongoing support, and I wish you and your families a safe and joyful festive season.

A handwritten signature in black ink, appearing to read 'M. Eaglesham', with a long horizontal stroke extending to the right.

Mark Eaglesham, General Manager

### Exhibition wrap up

Thank you to everyone who took the time to make a submission in support of Wilpinjong Mine's Modification 3, which seeks approval to continue mining in Pit 8 through to 2033.

Hearing directly from our workforce, local residents and partners shows the NSW Government the strong confidence this community has in Peabody as a responsible operator.

Overall, more than two in three submissions were supportive of the project, with local backing even stronger - 86% of submissions from the Mudgee region supported continued mining.

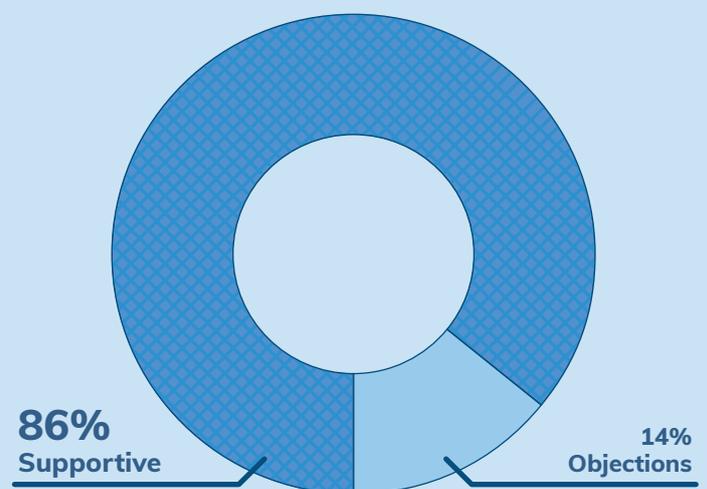
We also received encouraging support from communities near our other operations, as well as from valued suppliers including WesTrac, Aurizon and Mudgee Toyota.

The modification will help secure more than 700 local jobs and ensure Wilpinjong remains one of Australia's most productive coal mines.

We now await the NSW Government's determination on our application.

We sincerely thank everyone who contributed and showed their support - your involvement makes a real difference.

### Local submissions (Mudgee region)



# Thank you to everyone who had their say on the future of Wilpinjong



## Charity Highlights : \$24K boost for Pink Up Mudgee



### Our Wilpinjong team went all-in for Pink-Up Mudgee - and the results were inspiring.

This marks the third year running that Wilpinjong has proudly joined the Pink-Up Mudgee campaign. Our workforce helped raise \$24,000 for the cause.

Together, we've:

- Sold pink hi-vis shirts for staff and families, worn throughout October to spark conversations and show solidarity.
- Held a Pink-Up raffle, with more than \$3,000 worth of prizes purchased from local businesses.
- Rolled out our pink water cart on site - a visible reminder of the importance of women's health.

Thanks to the baking talents of chef Michael Cussens and colleague Sophie Vanstone, our crew enjoyed pink-themed treats at a special bake sale, **raising an incredible \$1,400**. It was just one of many ways our workforce showed support for the McGrath Foundation and its vital work placing breast cancer nurses in rural communities.

Commercial Superintendent Gabrielle Dries summed it up perfectly: "Our staff are really proud to be involved, and we can see that by the increased funds people are donating every year."

Beyond Pink-Up Mudgee, Wilpinjong continues to support a wide range of local organisations and charities. Over the past decade, our Community Grants Program has injected more than **\$1.2 million** into **160 community groups**, including:

- The Rural Fire Service
- Mudgee Riding for the Disabled
- Mudgee Country Universities Centre
- November

We're proud of the generosity and spirit shown by our workforce and families. Every raffle ticket, every shirt worn, every slice of cake baked and bought makes a difference.

**Thank you for helping us stand together in support of Pink-Up Mudgee and our wider community.**

## Blue truck rolls out a Movember moustache

Wilpinjong crews once again rallied behind **November**, raising funds and awareness for men's health through friendly competition, blue shirts, and even a painted truck tray.

Teams across production, maintenance and CHPP set up their own fundraising pages, driving a spirited challenge to see who could raise the most.

Staff and families also wore blue shirts throughout November and decorated site equipment with moustaches to spark conversations about men's mental health. Overall, the workforce raised almost \$10,000 online.

Commercial Superintendent Gabrielle Dries explained the heart of the campaign:

"For us, Movember is about starting the conversation around men's mental health. The statistics on male suicide are confronting, and simply opening up that dialogue can make all the difference. If even one person feels encouraged to seek the help they need, that's the most important outcome."



## Season's greetings from Wilpinjong Mine

As the year draws to a close, we extend our heartfelt thanks to our colleagues, partners, and community friends for being part of another rewarding year together. From all of us at Wilpinjong Mine, we wish you a safe, happy festive season and every success in the year ahead. Take care and enjoy the celebrations.



## Community information and feedback

### Community Consultative Committee (CCC)

Our CCC members share information about our mine with the community and provide us with community feedback. Minutes of quarterly meetings are on our website. New members can apply to join the CCC.

Email: [kbennetts@peabodyenergy.com](mailto:kbennetts@peabodyenergy.com)

## Community contact information



**Email:**  
[info@peabodyenergy.com](mailto:info@peabodyenergy.com)

**Web:**  
[www.wilpinjongmine.com.au](http://www.wilpinjongmine.com.au)

**Complaints:** 1300 606 625    **Blasting information:** 1800 649 783    **Phone:** (02) 6370 2500

## Monthly 'Have a Chat' sessions

### When:

First Thursday of the month - 1:30 to 4:30pm

### Where:

Wollar Store

Members of our leadership team will answer your questions or hear your concerns over a cuppa.

You can just drop in.



Scan the QR code to watch our video and find out more about the project

[wilpinjongmine.com.au/future-plans](http://wilpinjongmine.com.au/future-plans)