



Thanks again for your support as we work towards a safe, productive, and sustainable future for Wilpinjong.

A handwritten signature in black ink, reading 'M. Eaglesham'.

Mark Eaglesham, General Manager

Welcome from the General Manager

As we reach the halfway mark of 2025, I want to thank you for your continued interest in what's happening at Wilpinjong. It's been a challenging but rewarding first half of the year, with steady progress towards delivery of our plans for the year, safe and consistent performance from all teams, and the launch of several new initiatives to support our long-term goals.

One of our key priorities for the year is our two-stage plan to continue mining responsibly and sustainably to support the transition to a net zero future. With the help of experts, we are carrying out detailed environmental, social and economic studies to quantify the benefits and to avoid or mitigate any impacts of extended operating life at Wilpinjong.

It's also been encouraging to see the recently released data from Mid-Western Regional Council, showing the positive economic impact mining continues to have on the Mudgee region. In 2023–24, mining contributed \$6.135 billion in economic output, which is a 352% increase since 2014. \$4.5 billion was also spent on goods and services locally, up from \$1.3 billion in 2018. These figures reflect the significant flow-on benefits our industry delivers for local businesses, workers, and the broader community.

This newsletter is one way we keep you informed, but we also want to make it easier for you to stay up to date. You can now sign up to receive email updates straight to your inbox by scanning the QR code below. It's a quick, easy way to hear about project milestones, community engagement opportunities, and news from across the site.



Scan the QR code to sign up to receive updates from Wilpinjong Mine

Quick facts about Wilpinjong Mine



Our coal is essential for producing affordable, reliable energy and steel. We're building brighter futures.

Mine type: Open cut (surface)

Coal type: Thermal

Operating hours: 24 hours, 7 days a week

Approved to mine: Up to 16 million tonnes of run-of-mine coal per year until 2033

Where does the coal go? Coal is railed to domestic power generators to make electricity or to the Port of Newcastle for export.

Did you know?

We currently provide around 25 per cent of NSW coal generated power, helping to keep the lights on in homes and businesses.

Did you know? Our mine provides:

570
permanent jobs

~200
specialist and
general contractor
positions

\$96m
in wages to local
Peabody employees

\$569m
direct economic
contribution to NSW

25%
of NSW coal
generated power

Sustainability at Wilpinjong

At Wilpinjong, sustainability is at the core of everything we do. It guides our operations today, and shapes our plans for tomorrow.

We have a number of strategies in place to manage and minimise our impact on the environment and local community. This includes detailed plans for water use, air quality, noise, blast management, biodiversity, rehabilitation, and protection of both Aboriginal cultural heritage and historic heritage. Our performance against these plans is regularly assessed by government regulators.

We acknowledge the impacts of climate change, and understand our responsibility to reduce greenhouse gas emissions. Wilpinjong operates under the Federal Government's Safeguard Mechanism, which monitors, and sets baseline limits for our emissions.

We believe the shift to a net-zero emissions economy must be approached in a way that supports both timely action and ongoing access to affordable, reliable energy in Australia and around the world.

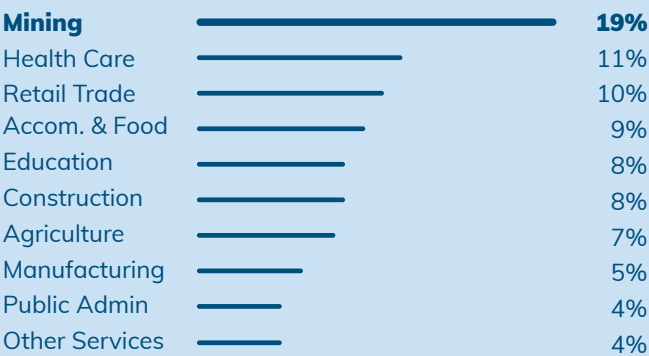
Mining provides prosperity

Supporting local business and the economy

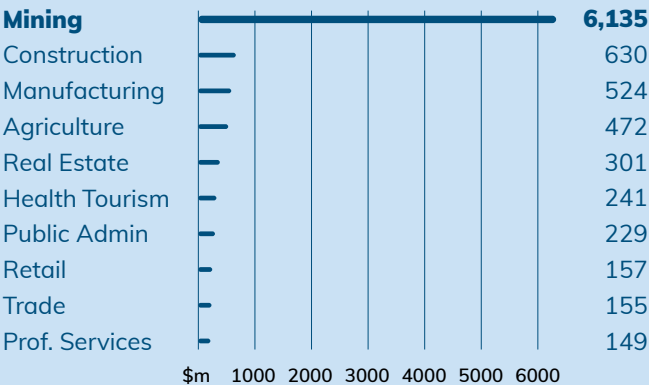
Mid Western Regional Council figures show mining is the most significant provider of economic prosperity to the region.

In 2024 mining contributed the following to the region:

Top 10 Employers by industry



Top 10 Industries economic output (\$m)



Annual Value of Goods & Services Production



Rehabilitation in action

Did you know that as soon as land is no longer needed for mining, we begin rehabilitating it? Our team progressively restores the land by seeding it with native grasses, shrubs and tree species, and planting tube stock in areas of low resilience to help regenerate native woodland, in turn creating vital habitat for the critically endangered Regent Honeyeater.

In 2024 we habilitated 86.1ha of land, taking the total rehabilitated land we are managing to over 1100ha.



Apprenticeships and traineeships provide skills and build careers

There are more than **30** trainees and apprentices working at Wilpinjong Mine. We are proud of the opportunities we offer local people of all ages to gain skills and build careers in mining and beyond, and we believe in 'growing our own' future employees.



For more information about apprenticeship and traineeship opportunities visit our website:

peabodyenergy.com/work-with-us/graduate-and-students

From graduate to mechanical reliability engineer



The mining industry presents an exciting blend of technical problem-solving and hands-on experience for engineers. Kiran Baby, a mechanical engineer at Wilpinjong Mine, is making an impact by improving equipment reliability and enhancing maintenance strategies.

His journey into this role began in the graduate program as a Graduate Mechanical Engineer in 2023, where he gained hands-on experience in an underground mine before transitioning to Wilpinjong in 2024.

"The experience I gained in failure investigations and safety-focused engineering solutions helped me step into this role with confidence. Now, I'm taking on greater responsibility in ensuring equipment runs efficiently and downtime is minimized."

Looking ahead, Kiran's goal is to move into a senior engineering or leadership role in the mining industry, contributing to continuous improvement in reliability and maintenance strategies.

"I want to mentor younger engineers and drive innovation in predictive maintenance. Beyond that, I'm passionate

about exploring sustainable mining techniques that benefit both the economy and the environment."

Beyond engineering, life in Mudgee has sparked a new hobby for Kiran: stargazing.

"The night skies here are incredible. I've started learning about constellations and planets. It's a great way to unwind after a day of solving engineering challenges."

From a graduate role to a key reliability position, Kiran's time at Wilpinjong Mine is one of continuous learning, problem-solving, and working towards a more innovative and sustainable mining future. With a clear career vision and a passion for engineering excellence, the path ahead is filled with exciting possibilities.

Extension plans support jobs and community

To secure a long term future for Wilpinjong, we're seeking government approval to continue mining so we can support local jobs, the local economy and the community for many years to come. Our plans have two stages:

1. A Modification application to our existing approvals to allow us to access more productive coal areas. There will be no change to approved production rates or our approval to mine coal until December 2033. Further detail on the Modification, including our Scoping Letter, can be found on the NSW Major Projects website: www.planningportal.nsw.gov.au/major-projects/projects/mod-3-pit-3-8-extension
2. A further extension of the mine area and its operating life in parts of the areas where we recently gained approval to explore. We're currently drilling to assess opportunities.

We have engaged a range of technical specialists to prepare studies and reports to support the Modification application. Consultation, surveys and collection of baseline data has commenced to inform the biodiversity, heritage, amenity, social, land and water studies. There will be opportunities for the community to have their say on the studies and reports we prepare as part of our submissions. We'll keep you updated and welcome your support at key stages of the government's approval process.



The community will have opportunities to have their say on our plans. We'll keep you updated and welcome your support at key stages of the government's approval process. Watch our project video by scanning the QR code.

Supporting community

There are many ways our mine supports and shares information with the community.

Charity and community group funding support

Our Community Grants Program provides funding to local community groups and sporting associations, schools and charitable organisations. We've built long-term relationships with many grassroots organisations such as Riding for the Disabled.

You can apply any time. Simply email WilpinjongCommunityEvents@peabodyenergy.com.

Wilpinjong Supports Return of GP to Gulgong



Dr Mark Adamski

After more than 18 months without a local doctor, the Gulgong community is welcoming back a dedicated GP, a milestone proudly supported by Peabody's Wilpinjong Mine.

Like many regional towns, Gulgong has faced a critical shortage of General Practitioners, forcing residents to travel long distances for basic healthcare. The return of a local practice, led by experienced rural GP Dr Mark Adamski and Nurse Practitioner Skye Bradford, marks a new chapter in restoring access, trust, and continuity in local care.

This outcome has been made possible through the Doctors 4 Mudgee Region program, which is a not-for-profit initiative designed to attract and retain GPs across Gulgong, Mudgee, Kandos and Rylstone. Wilpinjong Mine is proud to contribute funding and support, alongside Glencore's Ulan Coal and Yancoal's Moolarben Coal.

The program offers incoming doctors financial incentives, flexible practice models, and full relocation and lifestyle integration support. For Dr Adamski, the response has already been rewarding: "It's about more than medicine, it's about rebuilding confidence in rural healthcare."

Doctors 4 Mudgee Region aims to attract at least 10 new GPs to the area in the next three years. With Dr Adamski

set to start in Gulgong in July, and more in the pipeline, Wilpinjong Mine is proud that the initiative is making a real and important difference in the lives of people in the Mudgee region.

To learn more or support the Doctors 4 Mudgee program, visit their Facebook page: facebook.com/doctors4mudgee

GPs WANTED

GULGONG, KANDOS, MUDGEE, RYLSTONE

Whether you're seeking flexible work options, relocation support, financial incentives, or a welcoming community, the **Mudgee Region** has it all.

Live and work in one of NSW's most vibrant regional hubs—home to excellent schools, top-tier sporting facilities, and a thriving food and wine scene.



MAKE THE MOVE. MAKE A DIFFERENCE.



contact@doctors4mudgee.com.au
www.doctors4mudgee.com.au



AN INITIATIVE SPONSORED BY ULAN COAL OPERATIONS,
MOOLARBEN COAL OPERATIONS & WILPINJONG COAL OPERATIONS

Community information and feedback

Community Consultative Committee (CCC)

Our CCC members share information about our mine with the community and provide us with community feedback. Minutes of quarterly meetings are on our website. New members can apply to join the CCC.
Email: kbennetts@peabodyenergy.com

Monthly 'Have a Chat' sessions

When: First Thursday of the month - 1:30 to 4:30pm

Where: Wollar Store

Members of our leadership team will answer your questions or hear your concerns over a cuppa. You can just drop in.

Community contact information



Email:
info@peabodyenergy.com

Web:
www.wilpinjongmine.com.au

Complaints: 1300 606 625
Blasting information: 1800 649 783
Phone: (02) 6370 2500