



Welcome from the General Manager

As I approach my first full year as General Manager at Wilpinjong, I'm extremely proud of what we've achieved together. From day one, I have seen first-hand our highly skilled and committed team in action, whose dedication to keeping Wilpinjong safe and successful, and a great place to work, is clear.

Moving and settling into the Mudgee region has been a smooth process with the support of the Peabody family and the broader community, and I have been grateful for the warm welcome we have received.

For me the best part of mining has always been the great people that work in the industry, and Wilpinjong has been no exception. I have been privileged to join this team who every shift works safely for each other, solve challenges together, and care deeply about what they do.

2025 has kicked off with a series of successful training sessions with our crews, held at the Mudgee Racecourse. These sessions are a crucial part of coming together as a united team to understand and then set about achieving our goals for this year.

This quarterly community newsletter is designed to give you more insight into what's happening at Wilpinjong, including how we support our community and continue to be strong stewards of the environment. Through 2024, we achieved important goals, made operational improvements and continued to strengthen our partnerships with local communities.

I'm pleased to share we've launched a website detailing our plan to continue mining at Wilpinjong until the late 2030s. Our two stage extension plans remain critical in maintaining local jobs and ensuring long term benefits for the Mudgee region. To find out more, visit wilpinjongmine.com.au or visit the Wilpinjong page on the Peabody website.

Thank you for your ongoing support, I look forward to another great year ahead.

Mark Eaglesham, General Manager

Quick facts about Wilpinjong Mine



Our coal is essential for producing affordable, reliable energy and steel. We're building brighter futures.

Mine type: Open cut (surface)

Coal type: Thermal

Operating hours: 24 hours, 7 days a week

Approved to mine: Up to 16 million tonnes of run-of-mine coal per year until 2033

Where does the coal go? Coal is railed to domestic power generators to make electricity or to the Port of Newcastle for export.

Did you know?

We currently provide around 25 per cent of NSW coal generated power, helping to keep the lights on in homes and businesses.

Did you know? Our mine provides:

570

permanent jobs

~200

specialist and general contractor positions

\$96m

in wages to local Peabody employees

\$569m

direct economic contribution to NSW

25%

of NSW coal generated power

Protecting the environment

Our commitment to sustainability underpins everything we do at Wilpinjong and shapes our strategy for the future.

The mine has comprehensive plans in place to minimise our impact on the environment and community – including for water, noise, air quality, blast management, biodiversity, rehabilitation, Aboriginal cultural heritage and historic heritage. Government regulators assess our performance against these plans.

At Wilpinjong we recognise the effects of climate change must be addressed and that we have a responsibility to reduce our GHG emissions. We comply with the Federal Government's Safeguard Mechanism which monitors and mandates baseline limits for our emissions.

Importantly, we believe that the transition to a net-zero emissions economy must balance the need for a timely transition with the necessity for affordable, reliable energy for Australia and other parts of the world.



A family of emus have made their home in our rehabilitated land

Ongoing rehabilitation



Did you know that we progressively rehabilitate land we have disturbed as soon as it is no longer needed for mining? Land is seeded with native pastures and complemented with tube stock to return it to native woodland to attract the critically endangered Regent Honeyeater.

In 2024 we rehabilitated 87ha of land to take the total rehabilitated land we are managing to 1098ha. We're on track to complete rehabilitation of another 98ha in 2025.

Mined areas returned to woodland: Tailings Dam



Tailings Dam, 2007



Tailings Dam after rehabilitation

Protecting Aboriginal heritage

Our mine is on Wiradjuri land.

From our many cultural heritage studies, we have documented more than 1,000 Aboriginal cultural heritage sites in our database. We manage and minimise impacts on these sites through measures documented in our Aboriginal Cultural Heritage Management Plan. All employees and contractors whose work tasks interact with cultural heritage undergo cultural heritage training.

Our Registered Aboriginal Parties' Consultation Committee (RAPCC) meets regularly to discuss cultural heritage issues. The RAPCC has a representative from each of the 8 Registered Aboriginal Parties with whom we work.

Supporting local business and the economy

Mining plays a vital role in the economic prosperity of the Mid Western Region.

- The region's largest employer (19% of the total labour force).
- Accounts for more than 50% of the value of goods and services produced in the region.
- Spending by mine staff and their families as well by mines on goods and services supports hundreds of local businesses and flow on jobs.

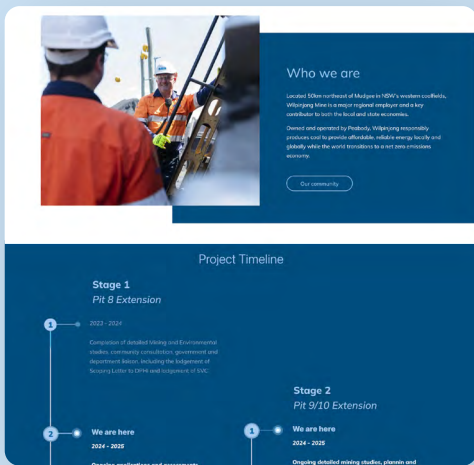
Apprenticeships and traineeships provide skills and build careers

There are more than 60 trainees and apprentices working at Wilpinjong Mine. We are proud of the opportunities we offer local people of all ages to gain skills and build careers in mining and beyond, and we believe in 'growing our own' future employees. For more information about apprenticeship and traineeship opportunities visit our website: www.peabodyenergy.com/Work-With-Us/Graduate-and-Students

Our new website is now live!

On our website you will find information about our local community activities and latest news, our commitment to minimising our impacts on the environment and community, and a project timeline of our future plans.

The new website, alongside this community newsletter, is one of the ways we will improve how we share information about our operations and the benefits our mine brings to the region.



Extension plans support jobs and community

To secure a long term future for Wilpinjong, we're seeking government approval to continue mining so we can support local jobs, the local economy and the community for many years to come.

Our plans have two stages:

1. A Modification application to our existing approvals to allow us to access more productive coal areas. There will be no change to approved production rates or our

approval to mine coal until December 2033. Further detail on the Modification, including our Scoping Letter, can be found on the NSW Major Projects website: www.planningportal.nsw.gov.au/major-projects/projects/mod-3-pit-3-8-extension

2. A further extension of the mine area and its operating life in parts of the areas where we recently gained approval to explore. We're currently drilling to assess opportunities.

We have engaged a range of technical specialists to prepare studies and reports to support the Modification application. Consultation, surveys and collection of baseline data have commenced to inform the biodiversity, heritage, amenity, social, land and water studies. There will be opportunities for the community to have their say on the studies and reports we prepare as part of our submissions. We'll keep you updated and welcome your support at key stages of the government's approval process.

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Watch our project video by scanning the QR code.

Supporting community

There are many ways our mine supports and shares information with the community.

Charity and community group support

Our Community Grants Program provides funding to local community groups and sporting associations, schools and charitable organisations. We've built long-term relationships with many grassroots organisations such as Riding for the Disabled.

You can apply any time. Simply email WilpinjongCommunityEvents@peabodyenergy.com.

New vehicle for Mudgee CUC.



In December, we proudly supported the CUC Mudgee Region by donating a new Toyota RAV4 Hybrid vehicle. This partnership is a testament to our shared commitment to education and community development, enabling the centre to better connect with students and communities throughout the region.

The new vehicle is more than transportation; it's a vital tool for expanding CUC's reach. From school presentations to community engagement and university events, the RAV4 Hybrid will help provide essential services to regional students, ensuring they have access to the resources they need to succeed.

This collaboration highlights the power of partnerships in driving meaningful change. Together, we're helping bridge the gap between regional students and the opportunities they deserve, empowering them to achieve their academic and personal goals. Wilpinjong Mine is proud to be part of this journey, and we look forward to seeing the difference it makes for students across the Mudgee Region.

\$23,000 raised for Pink Up Mudgee



\$23,000 was raised by Wilpinjong Mine for Pink Up Mudgee, a breast cancer initiative, with funds presented to the organisation in November.

Pink Up Mudgee was the first community event to turn the town pink for the McGrath Foundation, originally founded by Mudgee local Hugh, who had a personal connection to breast cancer. This initiative aims to raise funds for placing nurses in regional centres, recognising that these areas are among the most under-resourced. The campaign has since inspired other towns to join, making a significant impact across regional Australia.

Wilpinjong's involvement in Pink Up Mudgee reinforces its commitment to the community. The team raised funds through sales of fluoro pink work shirts, pink safety packs, and BBQ fundraisers.

"With so many young women in our workforce, supporting this cause hits close to home," said Wilpinjong Mine's Commercial Superintendent Gabrielle Dries. "From pink high-vis shirts to safety packs and raffles, our team has embraced this cause with impressive enthusiasm."

In addition to the shirts, Wilpinjong Mine organised raffles with prizes from local businesses valued at \$1,500, and crew BBQs to generate further contributions. Pink PPE gear, including safety glasses, shoelaces, and safety clips, was also included in safety packs for employees.

Community information and feedback

Community Consultative Committee (CCC)

Our CCC members share information about our mine with the community and provide us with community feedback. Minutes of quarterly meetings are on our website. New members can apply to join the CCC.

Email: kbennetts@peabodyenergy.com

Monthly 'Have a Chat' sessions

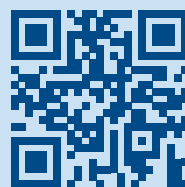
When: First Thursday of the month - 1:30 to 4:30pm

Where: Wollar Store

Members of our leadership team will answer your questions or hear your concerns over a cuppa.

You can just drop in.

Community contact information



Email:
info@peabodyenergy.com

Web:
www.wilpinjongmine.com.au

Complaints: 1300 606 625
Blasting information: 1800 649 783
Phone: (02) 6370 2500