

Welcome from the General Manager

A warm welcome from the Site Leadership Team and myself to everyone attending the Wilpinjong Family Day.

Today is an opportunity for the people at work to display their skills and experience, for kids to see where their parents spend a large part of their lives and for partners to have a look into the workdays of their significant others. Most importantly, you will see how our workforce operates safely so we go back home every day to what matters most to us.

Thank you to our team members who worked hard to make this event possible, in addition to their daily duties.

We've put together this newsletter to give you more information on what goes on at our mine, including how we support community and protect the environment.

We're developing plans to extend the mine's life, and continue to support local jobs, local businesses and the community. It is early days, and we'll update you as we seek government approval. We'll need your support to share that information, and the benefits of continuing mining, with others in your community.

We hope you enjoy the day. Remember to answer the questions on the Passport for your chance to win a prize. Please email any feedback to wilpyday@peabodyenergy.com

Stay safe and healthy and look after one another, whilst on site and at home.

Best regards

Jacques du Toit, General Manager

Quick facts about Wilpinjong Mine



Our coal is essential for producing affordable, reliable energy and steel. We're building brighter futures.

Mine type: Open cut (surface)

Coal type: Thermal

Operating hours: 24 hours, 7 days a week

Approved to mine: Up to 16 million tonnes of run-of-mine coal per year until 2033

Tonnes mined in 2022: 12.1 million

Where does the coal go? Coal is railed to domestic power generators to make electricity or to the Port of Newcastle for export.



Did you know?

We currently provide around 25 per cent of NSW coal generated power supply, helping to keep the lights on in homes and businesses.

Did you know? Our mine provides:

620

permanent jobs

~200

specialist and general contractor positions

\$60m

in wages to local Peabody employees

\$31m

in payments to 340 local suppliers

\$132m

in taxes, royalties, and rates to State and Local government

We take safety seriously

There is nothing more important to us than ensuring we keep our workers, visitors, and the community safe - it's our top priority. It's why we're pleased to report that, in September, Wilpinjong celebrated two years without a Lost Time Incident - a key industry safety indicator.

Two consecutive years without any on-site incidents requiring employees or contractors to take time off work is a testament to everyone who works at our mine. We use big machines and carry out complex tasks each day, and anyone visiting the site will notice important reminders to take safety precautions.



Protecting the environment

Our commitment to sustainability underpins everything we do at Wilpinjong and shapes our strategy for the future.

The mine has comprehensive plans in place to minimise our impact on the environment and community – including for water, noise, air quality, blast management, biodiversity, rehabilitation, Aboriginal cultural heritage and historic heritage. Government regulators assess our performance against these plans.

We comply with the Federal Government's Safeguard Mechanism which monitors and mandates baseline limits for our emissions.

We believe the transition to a net-zero emissions economy must balance the need for a timely transition with the necessity for affordable, reliable energy for Australia and other parts of the world.



Did you know that we progressively rehabilitate land we have disturbed as soon as it is no longer needed for mining? Land is seeded with native pastures and complemented with tube stock to return it to native woodland to attract the critically endangered Regent Honey Eater.

At the end of 2022 we had rehabilitated almost 950ha of land. We're on track to complete rehabilitation of another 59.3ha in 2023.

Supporting local business and the economy

Mining plays a vital role in the economic prosperity of the Mid Western Region. The sector is the region's largest employer (19% of the total labour force). It accounts for more than 50% of the value of goods and services produced in the region.

Spending by our staff and their families as well by our mine on goods and services supports local businesses and flow on jobs.

Wilpinjong Mine vital to local business



HIC Services set up its Mudgee office in 2010 off the back of the work it was receiving from Wilpinjong Coal.

The company's core service offering is wearing prevention, which includes the supply of coal separating equipment, offering additional services in onsite inspections and maintenance in the Coal Handling and Preparation Plant.

In its Mudgee workshop, staff refurbish chutes with industrial tiling methods, and paint equipment for corrosion control.

About 20 local people work for the company but it has employed as many as 30 and continues to grow. Area Manager Dave Hanna says our mine is one of its biggest customers.

"Wilpinjong and other local mines are the reason we continue to base ourselves in Mudgee. The additional advantage we have in servicing our customers is offering employment within the local community," Dave says.

"Local mines do a lot for smaller communities and help to boost local employment rates. Mudgee would be a much smaller town if it wasn't for mines such as Wilpinjong."

Apprenticeships and traineeships provide skills and build careers

We currently have more than 60 trainees and apprentices working at Wilpinjong. We're strong believers in 'growing our own' future employees and are proud of the opportunities we can offer local people, young and not so young, to gain skills and build careers in mining and beyond.

Supporting community

There are many ways our mine supports and shares information with the community.

Have a Chat

- First Thursday of the month, 1:30 to 4:30 pm
- Wollar Store

Charity and community group support

Every year we provide funding to local community groups and sporting associations, schools and charitable organisations through our Community Grants Program. We're proud of the long-term relationships we've built with grass roots organisations such as Mudgee Riding for the Disabled and the Rural Fire Service.

As well as donations of money and equipment, our employees make it a priority to attend the events we sponsor, putting a personal face to our company in the local community. We keep the application process simple. People can apply any time by emailing WilpinjongCommunityEvents@peabodyenergy.com.

New home for Mudgee Riding for the Disabled



One of the local charities our community grants program has supported over many years is the Mudgee Riding for the Disabled Association (RDA).

We've also funded RDA's new all-weather Ride-ability Hub for people with disabilities at the Mudgee

Showground. The new home for RDA helps secure its future and deliver more classes to more riders.

RDA's volunteers selflessly donate their time to improve the wellbeing and skills of people living with a disability. RDA has taught more than 2,700 classes since it started in Mudgee more than 10 years ago.

Helping to Pink Up Mudgee



Every October, our employees and contractors help raise funds for Pink Up Mudgee. Thanks to everyone who purchased raffle tickets, a pink hi vis shirt or a breakfast roll or coffee. Funds will go to providing McGrath Foundation breast care nurses in rural areas.

In October 2023 our pink Water Cart truck started work on site. It's another way we are raising awareness about breast cancer and support.

We've been supporting Pink Up Mudgee since it started in 2016. Mudgee was the first town in Australia to turn pink for the McGrath Foundation during Breast Cancer Awareness Month.

Our mining equipment fleet

At the Family Day you can get up and close to some of our mining equipment. Our fleet includes:

- 7 excavators
- 25 dozers
- 36 mining trucks
- 2 loaders



Aboriginal heritage

Our mine is on Wiradjuri land. We've undertaken many cultural heritage studies and have more than 1,000 Aboriginal cultural heritage sites in our database. We manage and minimise impacts on those sites through our Aboriginal Cultural Heritage Management Plan.

Our Registered Aboriginal Parties' Consultation Committee (RAPCC) meets regularly to discuss cultural heritage issues. The RAPCC has a representative from each of the 8 Registered Aboriginal Parties with whom we work.

All employees and contractors whose work tasks interact with cultural heritage undergo cultural heritage training.

Upgrading and maintaining Ulan Road

Did you know that the Wilpinjong, Ulan and Moolarben mines co-fund the Ulan Road Strategy with Mid Western Regional Council? Our mine's contribution in 2023 was more than \$240,000.

RFS support

We are facing a hot Summer and have entered the bush fire danger period. Our mine continues to support the Rural Fire Service (RFS) by supplying personnel to fight fires and maintaining an RFS vehicle. We've increased the level of the dam on Ulan-Wollar Road – which the RFS can access.



Community contact information

Phone:
6370 2500

Blasting information:
1800 649 783

Complaints:
1300 606 625

Email:
info@peabodyenergy.com

Web:
www.peabodyenergy.com

Extension plans to support jobs and community



To secure a long term future for Wilpinjong, we're planning to seek government approval to continue mining so we can support local jobs, the local economy and the community for many years to come.

Our plans have two stages:

1. A **modification** to our existing approvals to allow us to access more productive coal areas. There will be no change to approved production rates or our approval to mine beyond December 2033.
2. A **further extension of the mine area and its operating life** in parts of the areas where we recently gained approval to explore. We're currently drilling to assess opportunities.

It's early days. We'll need to seek approval from governments to proceed. There will be opportunities for the community to have their say on the studies and reports we prepare as part of our submissions. We'll keep you updated and welcome your support at key stages of the government's approval process.

Community Consultative Committee (CCC)

Thanks to our CCC members who share information about our mine with the community and provide community feedback to us. The CCC meets quarterly.

- Lisa Andrews, Independent Chairperson
- Cr Katie Dicker, Mid Western Regional Council
- Rod Pryor, Community Representative
- Maata Te Kira, Community Representative
- Brian McDermott, Community Representative
- Bev Smiles, Community and Mudgee District Environmental Group Representative
- Kim Peach, Community Representative
- Lisa Menke, NSW National Parks and Wildlife.

Minutes of meetings are on our website. New members can apply to join the CCC by emailing kbennetts@peabodyenergy.com.